



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## SIDNEY-SHELBY CO YMCA JOB DESCRIPTION

Job Title: **Child Watch Provider**

Department: Membership

FLSA Status: Non-Exempt

Status: Hourly

Revision Date: 06/14/23

Reports to: Membership Director

---

### POSITION SUMMARY:

Under the guidance of the Membership Director, Child Watch Providers are responsible for providing safe and nurturing care for the children of members using the service.

### ESSENTIAL FUNCTIONS:

1. Treat all children with respect and dignity.
2. Assist with general housekeeping duties.
3. Attend all staff meetings.
4. Report to the Coordinator any concerns with children or parents.
5. Care for the children, playing with them and/or providing safe playthings for their amusement.
6. Be punctual – in the room and ready to start on time.
7. Provide the children with a model of acceptable adult behavior through everyday conduct.
8. Complete annual youth abuse prevention training and other related trainings
9. Perform other duties as assigned.

### YMCA COMPETENCIES:

Mission Advancement: Accepts and demonstrates the Ys values. Demonstrates a desire to serve others and fulfill community needs.

Collaboration: Works effectively with people of different backgrounds, abilities, opinions, and perceptions. Builds rapport and relates well to others. Seeks first to understand the other person's point of view, and remains calm in challenging situations.

Operational Effectiveness: Makes sound judgments, and transfers learning from one situation to another. Embraces new approaches and discovers ideas to create a better member experience.

Personal Growth: Pursues self-development that enhances job performance. Demonstrates an openness to change, and seeks opportunities in the change process. Accurately assesses personal feelings, strengths and limitations and how they impact relationships. Has the functional and technical knowledge and skills required to perform well; uses best practices and demonstrates up-to-date knowledge and skills in technology.

### QUALIFICATIONS:

Must be a mature, responsible, warm and caring individual, able to care for children from 6 weeks of age to 6 years. Must be willing to obtain CPR and First Aid certification.

### SIDNEY-SHELBY COUNTY YMCA

300 E. Parkwood Street  
Sidney, OH 45365  
(937) 492-9134  
[www.sidney-ymca.org](http://www.sidney-ymca.org)

## WORK ENVIRONMENT & PHYSICAL DEMANDS

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job, the employee is regularly required to use a computer for extended periods of time and be able to communicate using a computer and phone/smart device.
- The employee frequently is required to sit and reach, and must be able to move around the work environment.
- The employee must occasionally lift and/or move up to 10 pounds.
- Specific vision abilities required by this job include close vision, distance vision, and the ability to adjust.
- The noise level in the work environment is usually moderate.

## SIGNATURE:

I have reviewed and understand this job description.

\_\_\_\_\_  
Employee's name

\_\_\_\_\_  
Employee's signature

Today's date: \_\_\_\_\_