



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## SIDNEY-SHELBY COUNTY YMCA Benefit Summary

This is a brief description of company benefits for eligible employees. For additional information, please contact Human Resources.

### Full-time Employee Benefits

<b>Benefit</b>	<b>Description</b>
Free Family Membership at YMCA	A complimentary YMCA membership will be granted to all full-time employees immediately upon hire. This membership will include family members of the employees when applicable.
Discount on Child Care	100% discount on participation in our pre-school/school-age programs and a 60% discount on our infant/toddler programs dependent on availability
100% Discount on YMCA Programs	Employees and their families receive a 100% discount on YMCA classes and programs
Paid Time Off**	Employees accrue personal time and vacation on the first day of employment and are available for use after 90 days.
Holidays**	6 paid holidays – New Year’s Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day
Retirement Plan	The YMCA participates in the National YMCA Retirement Fund which is a defined contribution plan. Once an employee works 1,000 hours of service during each of two 12-month periods, they are eligible for a company contribution of 8% of their salary.
Free Hydromassage	Employees can restore their spirit, mind, and body with a free 10 minute hydromassage daily.
Medical, Vision, and Dental Insurance*	The YMCA makes available a comprehensive group health, vision, and dental plan designed to meet the needs of eligible employees and their families.
Life Insurance – Employer Paid*	Company paid benefit of cash if the employee or employee’s loved one would pass away during their employment
Short Term Disability – Employer Paid*	Company paid benefit of 60% of earnings up to \$1,200/week beginning on 8 <sup>th</sup> day of injury/sickness
Voluntary Cancer, Accident, and Hospital Insurance	Optional employee paid coverage

\*Eligible after 60 days of employment \*\*Eligible after 90 days of employment

### Part-Time Employee Benefits (must average 2 days of work/week)

<b>Benefit</b>	<b>Description</b>
Free Membership at YMCA	Free Adult or Youth membership and may upgrade to a family membership by paying the difference in cost
Discount on Child Care	100% discount on participation in our preschool /school-age programs during working hours and a discounted rate on our infant/toddler programs dependent on availability
Discount on YMCA Programs	Discounted rate on YMCA classes and programs