

YMCA Benefit Summary

This is a brief description of company benefits for eligible employees. For additional information, please contact Human Resources.

Full-time Employee Benefits

Benefit	Description
Free Family Membership at YMCA	A complimentary YMCA membership will be granted immediately upon hire. This membership will include family members of the employees when applicable.
Discount on Child Care	100% discount on participation in our preschool/school-age programs and a 60% discount on our infant/toddler programs
100% Discount on YMCA Programs	Employees and their families receive a 100% discount on YMCA classes and programs
Paid Time Off**	Employees accrue paid time off on the first day of employment and are available for use after 90 days.
Holidays**	9 paid holidays – New Year’s Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Eve, Christmas Day, and New Year’s Eve
Retirement Plan	The YMCA participates in the National YMCA Retirement Fund which is a defined contribution plan. Once an employee works 1,000 hours of service during each of two 12-month periods, they are eligible for a company contribution of 8% of their salary.
Free Hydromassage	Employees can restore their spirit, mind, and body with a free 10 minute hydromassage daily.
Medical, Vision, and Dental Insurance*	The YMCA makes available a comprehensive group health, vision, and dental plan designed to meet the needs of eligible employees and their families.
Life Insurance – Employer Paid*	Company paid benefit if the employee or employee’s loved one would pass away during their employment
Short Term Disability – Employer Paid*	Company paid benefit of 60% of earnings up to \$1,200/week beginning on 8th day of injury/sickness
Voluntary Cancer, Accident, and Hospital Insurance	Optional employee paid coverage

Victress Health	Direct Primary Care with no co-pay. Easy access to your provider via email, phone, or text. Holistic care from a functional medicine perspective. Same-day or next day appointment times. PLUS discounted labs and more.
Student Loan Forgiveness	Public Service Loan Forgiveness (PSLF) Program removes the burden of student debt after 10 years of public service.

*Eligible after 60 days of employment **Eligible after 90 days of employment

Part-Time Employee Benefits (must average 2 days of work/week)

Benefit	Description
Free Membership at YMCA	Free Adult or Youth membership and may upgrade to a family membership by paying the difference in cost
Discount on Child Care	100% discount on participation in our preschool/school-age programs during working hours and a discounted rate on our infant/toddler programs
Discount on YMCA Programs	Discounted rate on YMCA classes and programs